

**MINUTES
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

Tuesday 24 November 2015

Councillor John Clarke (Chair)

Councillor Michael Payne
Councillor Michael Adams
Councillor Bob Collis

Councillor Marje Paling
Councillor Colin Powell

Apologies for absence: Councillor Chris Barnfather

Officers in Attendance: J Robinson, D Archer and A Dubberley

13 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

Apologies were received from Councillor Barnfather.

14 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 15 OCTOBER 2015.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

15 DECLARATION OF INTERESTS.

None.

16 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

There was no urgent business.

17 EXCLUSION OF PRESS AND PUBLIC.

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraphs 1 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

CLOSURE OF CONSULTATION - RE-ORGANISATION OF COUNCIL MANAGEMENT ARRANGEMENTS.

The Chief Executive introduced a report, which had been circulated prior to the meeting, setting out feedback received from employees and trade unions on the proposals to re-organise the Council's Management Arrangements.

RESOLVED to:

- 1) Note the consultation feedback received;
- 2) Approve the staffing arrangements set out in Sections 3 and 4 of the report;
- 3) Support the proposals to allocate additional resources, which have not been costed as part of this report, to Legal Services and Communications as part of the 2016/17 budget process;
- 4) Receive a further report from the Chief Executive on the role, responsibilities and remuneration of Service Managers, as part of a wider set of recommendations on pay levels across the whole organisation; and
- 5) Authorise the Chief Executive to implement the proposals according to established Council policies and procedures.

The meeting finished at 6.15 pm

Signed by Chair:
Date: